



CITY OF HAYWARD AGENDA REPORT

AGENDA DATE 12/08/98
AGENDA ITEM 4
WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Personnel Director
SUBJECT: RESOLUTION ADJUSTING THE EMPLOYER MEDICAL CONTRIBUTION RATE FOR CERTAIN RETIREES

Recommendation:

It is recommended that the City Council adopt the attached resolution authorizing PERS to adjust the employer medical contribution rate to reflect the City's contribution level previously adopted by Council in conjunction with the Memorandum of Understanding Agreement.

Background:

The City Council has adopted an Agreement with the Hayward Police Officers' Association which increases the City's contribution from \$205 to \$215 per month in 1999 and to \$ 226 per month in the year 2000.

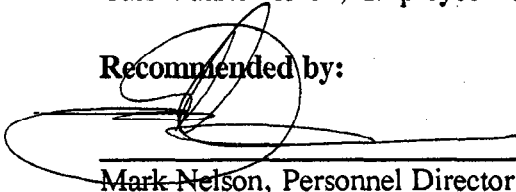
The Public Employee Retirement System requires a separate resolution of authorization prior to implementing all changes to retiree medical premium amounts. The attached Resolution allows the City and PERS to carry out this provision.

Prepared by:



Cass Duarte-Abron, Employee Benefits Administrator

Recommended by:



Mark Nelson, Personnel Director

Approved by:



Jesús Armas, City Manager

DRAFT

Dr 11-24-98

HAYWARD CITY COUNCIL

RESOLUTION NO. _____

Introduced by Council Member _____

**RESOLUTION ADJUSTING EMPLOYER CONTRIBUTION
FOR SUBJECT MEMBERS OF THE HAYWARD POLICE
OFFICERS' ASSOCIATION COVERED UNDER THE
PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE
ACT**

WHEREAS, Government Code section 22825.6 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required by section 22825 of the act; and

WHEREAS, the City of Hayward has negotiated with representatives of the Hayward Police Officers' Association ("HPOA") and agreed to an increase in the monthly employer contribution towards the cost of members' and annuitants' enrollment in a health benefits plan.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hayward that the employer's contribution towards the cost of each HPOA employee's enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$215 per month in 1999 and \$226 per month in 2000.

BE IT FURTHER RESOLVED that the employer's contribution for each HPOA annuitant towards the cost of his or her enrollment, including the enrollment of family members, in a health benefits plan shall not exceed \$215 per month in 1999 and \$226 per month in 2000.

BE IT FURTHER RESOLVED that the employer contribution referred to hereinabove shall become effective on January 1, 1999.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 1998

ADOPTED BY THE FOLLOWING VOTE:

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward